

Management Policy

WE FIRMLY COMMIT TO

A goal of **zero accidents** with a focus on “Health & Safety first”.

A goal of **zero defects** with a focus on “Quality always”.

Understand and meet our **customers’** expectations and requirements and therefore contribute to their success.

Respect, consult and involve our **employees** as well as their representatives.
Provide **healthy** and **safe working conditions** and protect the **environment** from pollution by elimination of hazards and reduction of risks to an acceptable level.

Provide a great place to work as outlined in our **FILTER values**.

Comply with all statutory requirements as well as binding obligations and live the **MANN+HUMMEL Code of Conduct**.

Understand our organization, its interested parties as well as the internal and external issues that affect it, in order to set and meet our **objectives**.

Cooperate with our **suppliers** in a fair partnership to achieve best quality, cost, service, safeguarding employees, environmental protection and legal compliance.

Strive for excellence and meet our goals by assessing **risks** and **opportunities**, acting preventively as well as evaluating and communicating our performance.

Provide the necessary resources to maintain and continually improve our **management system processes**.

Be our **customers’** first choice in terms of quality, best service and innovative technologies.



Kurk Wilks
President & CEO



Emese Weissenbacher
Executive VP & CFO

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This management policy is binding for all MANN+HUMMEL locations worldwide as defined within the Corporate Business Manual.

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